

## Resolution 16-16 Approval of a Youth Incentive Program

**Whereas**, the Workforce Innovation & Opportunity Act of 2014 Chapter 2 sec. 129 calls for the Youth programs,

**Whereas**, it has been sighted as a best practice to offer youth incentives to ensure and encourage participant success in attaining their Individual Service Strategy goals, promote WIOA program engagement and retention in order to ensure that program performance measures are achieved, particularly for out of school youth.

**Whereas**, The WIOA youth program contains 14 program elements including leadership development opportunities, financial literacy education and follow-up services for not less than 12 months after completion of participation. While program participants will not engage in all 14 elements, youth incentives may facilitate participation and youth services administration.

**Whereas**, unsubsidized employment during the second quarter after program exit, unsubsidized employment during the fourth quarter after program exit and attainment of a recognized postsecondary credential or a secondary school diploma or its recognized equivalent during participation in or within 1 year from exit from the program are examples of youth performance measures in WIOA.

**Whereas**, offering youth incentives for achievement of these outcomes may ensure successful completion of program outcomes and the conduction of follow-up services.

**Therefore**, be it resolved that the Jefferson-Lewis Workforce Development Board hereby approves the following Youth Incentives awards:

### Proposed Youth Incentives

Activity Completed	Incentive Award
Completed 15 hours of HSED Class	\$25.00
Completed 30 hours of HSED Class	\$50.00
Taken and passed HSED exam	\$75.00
Received training certificate & license (CRT)	\$75.00
Completed Leadership Class	\$25.00
Completed Financial Literacy Class	\$25.00
Hired and working in unsubsidized employment and maintained a job for 30 days	\$50.00
Hired and working in unsubsidized employment and maintained a job for 60 days	\$50.00
Hired in unsubsidized employment and maintained a job second quarter after exit	\$50.00
Hired in unsubsidized employment and maintained a job fourth quarter after exit	\$75.00
<b>Total all Incentives</b>	<b>\$500.00</b>