

Resolution 18-11 Approval of Youth Incentive Program

Whereas, the Workforce Innovation & Opportunity Act of 2014, Chapter 2, Section 129 calls for the Youth program, and

Whereas, it has been sighted as a best practice to offer youth incentives to ensure and encourage youth participants’ success in attaining their Individual Service Strategy goals, and to promote WIOA program engagement and retention, particularly for out-of-school youth, and

Whereas, the WIOA Youth program contains 14 program elements including leadership development, financial literacy and follow-up services for not less than 12 months after completion of participation. While youth participants will not engage in all 14 elements, youth incentives may facilitate increased participation and youth services administration, and

Whereas, unsubsidized employment during the second and fourth quarters after program exit; and attainment of a secondary school diploma, a recognized post-secondary credential or its equivalent within one year from exit are examples of youth performance measures in WIOA, and

Whereas, offering youth incentives to current Out-of-School Youth customers that refer new Out-of-School Youth customers may increase OSY participation rates, given that new customers would have to complete 4 weeks of their contract in order for current customers to receive the incentive, now

Therefore be it resolved, that the Jefferson-Lewis Workforce Development Board hereby approves the following youth incentive awards:

Proposed Youth Incentives

Activity Completed	Incentive Award
Completed 15 hours of HSED Class	\$25.00
Completed 30 hours of HSED Class	\$50.00
Taken and passed HSED Exam	\$75.00
Received training certificate and license (CRT)	\$75.00
Completed Leadership Class	\$25.00
Completed Financial Literacy Class	\$25.00
Working in unsubsidized employment and maintained a job for 30 days.	\$50.00
Working in unsubsidized employment and maintained a job for 60 days.	\$50.00
Hired in unsubsidized employment and maintained a job 2 nd quarter after exit.	\$50.00
Hired in unsubsidized employment and maintained a job 4 th quarter after exit.	\$75.00
Current OSY who refers new OSY of which new OSY successfully completes 4 weeks at place of employment.	\$50.00
Total of all Incentives	\$550.00